

## Strategic Plan 2021-25 – Declaration Statements

The final version of the Declarative Statements, as approved by the Board of Directors, are as follows (approved October 28, 2021):

### ➤ **Indigenous Statement**

*We commit to honouring the diverse Indigenous histories, practices and cultural teachings that have been in place since time immemorial, including the seven sacred teachings, the great law of peace and many others.*

### ➤ **Anti-Black Racism Statement**

*We recognize that people of African descent represent a distinct group whose human rights must be promoted and protected. We stand in solidarity with the Black community and commit to intentional change through agitation and advocacy for dignity, racial equity and social justice.*

### ➤ **AOPDEI Statement**

*We will actively work to recognize, challenge and dismantle systemic oppression and inequity against racialized and historically marginalized populations, including the unique circumstances and needs of Black, Indigenous, 2SLGBTQ communities, individuals with varying visible and invisible abilities, and those facing the hardships of poverty.*