

OUR VISION

Families receive the support and resources needed to thrive in their cultures and communities.

OUR MISSION

Durham Children's Aid Society works collaboratively with families, community members and service providers to overcome barriers to safe and healthy development of children and youth.

SERVICES

Support families to care for their children and youth in safe and healthy environments within their cultures and communities.

FOR CHILDREN YOUTH AND FAMILIES WE WILL:

- Eliminate disparities of outcomes for Indigenous, racialized, 2SLGBTQ+, and marginalized children, youth and families.
- Ensure culturally appropriate services.
- Ensure comprehensive community support.
- Seek, report and incorporate feedback.
- Measure and report outcomes.

SERVICE SYSTEMS

Collaborate with diverse organizations, communities and agencies to build comprehensive networks and effective systems for families.

FOR CHILDREN YOUTH AND FAMILIES WE WILL:

- Educate community partners on child welfare re-design and the focus on prevention and early support for families.
- Collaborate with organizations in diverse communities to build informal and formal support networks for families in their communities and cultures.
- Formalize processes with service providers to ensure that families can access necessary supports.
- Develop community plans with diverse organizations, communities and agencies to improve the safety and wellbeing of Durham communities.

AGENCY

Ensure staff, volunteers and caregivers reflect our diverse communities and have the support and capacity to serve them to achieve the goals of child welfare re-design.

FOR STAFF, VOLUNTEERS AND CAREGIVERS WE WILL:

- Apply an anti-oppressive, anti-racism, diversity, equity and inclusion lens to all recruitment and development, and ensure it is built into culture and accountability mechanisms.
- Ensure the understanding of historical/current events and experiences, and their continued impact on Indigenous, Black and marginalized communities.
- Support physical, mental and emotional well-being.
- Provide learning opportunities to facilitate confident decisions voiced and driven by families.
- Strengthen decisions through consultation with impacted communities and data analysis. Ensure transparent reporting to the community.