

# RECRUITMENT FOR BOARD OF DIRECTORS

**Durham Children's Aid Society is committed to ensuring that its Board of Directors reflects the diversity of our community and welcomes applications from all qualified individuals.**

**Durham Children's Aid Society is seeking candidates for its Board of Directors who can demonstrate proven experience in one or more of the following areas:**

- Accounting and finance
- Collective impact through service integrations
- Social work/nursing
- Information technology

**In addition, all candidates will be expected to demonstrate:**

- Strong communication and critical thinking skills
- Strong consensus building skills and ability to work in a collaborative team environment
- Experience and/or awareness of diversity, equity and inclusion issues including anti-oppressive practice
- Either live or work in Durham Region

**Other expertise and experience are welcomed.**

**Previous board / governance experience would be considered an asset.**

Candidates should be prepared to demonstrate their motivation and interest in applying to serve on the Board of Directors, and their commitment and dedication to the welfare of children, youth and families.

Candidates are invited to attend a virtual orientation session on the role of the Board of Directors scheduled for Thursday, April 18, 2024 at 6:00 p.m. If you would like to participate, RSVP by email to [director.recruitment@durhamcas.ca](mailto:director.recruitment@durhamcas.ca); with 'Info Session' in the subject line. You can also RSVP by calling 905-433-1551, ext 2474.

**Applications are due by Friday, April 26, 2024 at 12:00 p.m., and must include a covering letter, stating ability to meet the identified criteria, interest in serving on the Durham CAS Board, and a current resume/cv.**

Candidates who are short-listed will be interviewed by a panel of members of the Board's Director Recruitment Working Group. Candidates that are recommended for the slate must successfully complete a police check with the vulnerable sector check (cost will be paid for by the Society), and must meet all eligibility requirements as described in the relevant By-law article(s) and Board policy. Reference checks will be conducted.

We are committed to a selection process and environment that is inclusive and barrier-free. Accommodation will be provided in accordance with the Ontario Human Rights Code.

If you are interested in applying, and would like more information about the requirements and process, please contact the Society at 905-433-1551, ask for Candy Cook at extension 2474.

**Submit to:**

***By email (preferred):***

Chair, Director Recruitment Working Group  
Durham CAS  
[director.recruitment@durhamcas.ca](mailto:director.recruitment@durhamcas.ca)

***By regular mail:***

Chair, Director Recruitment Working Group  
c/o Candy Cook, Executive Assistant  
Durham Children's Aid Society  
1320 Airport Blvd.,  
Oshawa, ON  
L1J 0C6

