

June 23, 2026

**Re: Durham Children's Aid Society  
Broader Public Sector Disclosure – Perquisites  
For April 1, 2025 to March 31, 2026**

In accordance with the Broader Public Sector Perquisites directive and policy, Durham Children's Aid Society (DCAS) has provided the following perquisite during the fiscal year of April 1, 2025 – March 31, 2026, as said perquisite is a requirement for certain professional positions:

- Professional membership fees for persons working in the Finance, Legal and Human Resource Departments for which professional membership is a requirement to keep a professional status recognized by law.
- Professional registration fees for persons working in the Service Department where registration with the Ontario College of Social Workers and Social Service Workers is legally required for their role (e.g., Local Service Director).

Sincerely,



Ramona Chereches  
Executive Director