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September 18, 2024

**Re: Durham Children's Aid Society  
Broader Public Sector Disclosure – Perquisites  
For April 1, 2023 to March 31, 2024**

In accordance with the Broader Public Sector Perquisites directive and policy, Durham Children's Aid Society (DCAS) has provided the following perquisite during the fiscal year of April 1, 2023 – March 31, 2024 as said perquisite is a requirement for certain professional positions:

- Professional membership fees for persons working in the Finance, Legal and Human Resource Departments for which professional membership is a requirement to keep a professional status recognized by law.

Sincerely,

A handwritten signature in black ink, appearing to read "Steven Woodman".

Steven Woodman  
Executive Director