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February 7, 2022

**Re : Durham Children's Aid Society
Broader Public Sector Disclosure – Perquisites
For April 1, 2020 – March 31, 2021**

In accordance with the Broader Public Sector Perquisites directive and policy, Durham Children's Aid Society (DCAS) has provided the following perquisite during the fiscal year of April 1, 2020 – March 31, 2021 as said perquisite is a requirement for certain professional positions:

- Professional membership fees for persons working in the Finance, Legal and Human Resource Departments for which professional membership is a requirement to keep a professional status recognized by law.

Sincerely,

A handwritten signature in black ink, appearing to read "Steven Woodman".

Steven Woodman
Executive Director