

# Minutes of the Community Advisory Council Meeting

Monday, June 8<sup>th</sup>, 2020 – 6:30pm-8:30pm

Virtual MS TEAMS Meeting

**PRESENT:**

**Community Members:** Veralyn Alleyne (Co-Chair), Leroy Clarke, Sandra Forsythe, Raphael Francis, Renee Whittaker, Karen Chen

**Board Members:** Aisha Delpeache

**Staff Members:** Rona Jualla van Oudenhoven (Co-Chair), Dawn Walcott Parris, Steve Woodman, Cheryl Green (recorder)

Item	Agenda Item	Item Discussion	Action / Decisions
1.	<b>Welcome</b>	As no quorum was achieved by the required time, members present met informally to review information items not requiring a decision. Motions requiring an action and/or decision were deferred to the September 2020 meeting.	The Land Acknowledgement was ready by Rona and the CAC Statement was read by Veralyn.
2.	<b>Approval of Agenda</b>	Meeting was called to order at 6:43 pm. Agenda items #7 will be discussed before agenda item #6. The agenda was reviewed and approved by attendees with the change.	
3.	<b>Declaration of Conflict of Interest</b>	There were no declarations of conflict of interest.	No conflict of interest noted.
4.	<b>Approval of Past Minutes</b>	As there was no quorum, review and approval of the April 6 <sup>th</sup> , 2020 and May 11 <sup>th</sup> , 2020 meeting minutes were deferred to the September 2020 meeting.	
5.	<b>Building Bridges Discussion</b>	Attendees discussed details for the upcoming Building Bridges event. Highlights of the discussion included: <ul style="list-style-type: none"> <li>• Building Bridges will be held via ZOOM on June 25<sup>th</sup>, 2020. There will be a practice run-through on June 18<sup>th</sup> at 630pm. Renee and Leroy are co-hosting. The event will be held through the OACAS ZOOM account.</li> <li>• Raphael is organizing the libation and singer (Koffee and a young person to sing Lift Every Voice and Sing).</li> <li>• Andrea produced a flyer (shared with meeting attendees); once approved, Erika has set up information on Event Brite to be released tonight. Andrea will forward CAC members the links and invites.</li> </ul>	

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		<ul style="list-style-type: none"> <li>• Social media/online promotion posts will have a link that will take attendees directly to Eventbrite to register. Members suggested edits to the promotional poster; Andrea will incorporate the changes. The generic CAC email will be the only contact. Members can share from DCAS social media posts. Andrea will be sending it out to community organizations (over 300) both small and large and will post on free community bulletin boards online.</li> <li>• Will the session be recorded? Yes, it will and this should be noted on the flyer. The presentations will be recorded but not the Q&amp;A. There is an option to call into the event. It will not be streamed live on any platform.</li> <li>• When the flyer is ready, Andrea will send it to the community and let members know when printed copies will be available for pick up.</li> <li>• Amanda C., Hermann and Rona shared data information with attendees to solicit feedback about how and what to share at Building Bridges.</li> <li>• At 2019 Building Bridges, two full pages of infographics were shared with the community including: % total investigations involving black families and children; % of black families receiving service; top 5 reasons for service for black families; reported comparison point for reasons for service; placement types for black CIC; % of adoptions involving black children; and number of black foster homes. Amanda has collected all of the same data for 2020 except the adoption and foster family information.</li> <li>• Amanda noted there are still a high number of N/As and blanks when collecting data on race; when sharing the data at the event, we would let attendees know this. However, the data does reflect a high number of black families coming into Intake and flowing through services to Ongoing.</li> <li>• It was suggested to make the OVOV report card more community friendly.</li> <li>• A staff and Board representation/diversity update will be included; all members of executive and leadership will be attending. DCAS HR Director can speak to that as well.</li> <li>• Speak to the importance of keeping children in their families and their communities. Steve’s introduction would stress what DCAS is trying to do and what DCAS is changing (a focus on keeping children within their family constellation). DCAS wants to break the pattern that children are taken away from families.</li> </ul>	

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		<ul style="list-style-type: none"> <li>• Suggested to include a personal story either through a person in the system raised in their own culture or a member of the youth advisory council.</li> <li>• Should we have a theme or topic to focus on? The underlying theme is that the data speaks to social injustice and inequity.</li> <li>• The Q&amp;A will be 45 minutes; people are able to submit their questions beforehand through email or social media.</li> <li>• Amanda and Hermann discussed recently pulled data involving Black families and Black children serviced by DCAS. The pulled data is aligned to the fiscal year. They noted pulling data from CPIN is not a perfect system; there is data missing as there are discrepancies in percentages and CPIN gives limited options for identifying POC. For example, the number of black families noted at IRT is 9%, however, there is only racial identification for 42% of the total calls (this number is also based on what the caller states – there is room for error in judgment and identification). Noted that some of the pulled data will generate a lot of discussion. For example, data indicates that 10% of Black families involved in an investigation move to Ongoing Service; all other demographics show only 5% moving to Ongoing Services.</li> <li>• The data must be presented in a way that everyone understands, as well as a clear explanation as to why the data indicates certain information. Should we be reporting data with only a snapshot (42%) of information? Note that understanding a family's racial identity increases through service. Race can be validated through the Identity Based Data collection and entered into the CPIN people profile. It is possible to compare Identity Based Data and the CPIN people profile to confirm or see discrepancies collected as these indicators must accurately reflect each other (this is a Ministry directive - seeking the information from the family as self-identification).</li> <li>• Rona (via TEAMS messenger) - One way we can deal with this is to address the narrative that the data speaks to and own the failures of the system and speak to that without presenting the data that we are addressing right now.</li> <li>• Question - Should this data be presented at Building Bridges? Committee members noted they are not comfortable sharing this data. It was decided to speak to the narrative of data but not share the exact numbers/percentages, as there was concern about presenting it prematurely.</li> </ul>	

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		<ul style="list-style-type: none"> <li>• Questions to think about: Are we presenting comparative data? Should we speak to the same categories we spoke to last year?</li> <li>• Thank you to Hermann and Amanda for attending and sharing the information presented.</li> </ul> <p>Due to lack of quorum, there was not a vote to approve Building Bridges details. Rona and Veralyn will draft an email to send to committee members tomorrow for a vote on Building Bridges details.</p>	
6	<b>Community &amp; Agency Update &amp; Discussions</b>	Due to time constraints, this agenda item was not discussed.	
7.	<b>Trite Reporting Policy</b>	Due to time constraints, this agenda item was not discussed and will be added to the September 2020 agenda.	
8.	<b>Meeting Evaluation</b>	Council members agreed that good discussions were held at this meeting. The agency thanked the community partners for raising some very critical issues and acknowledged that the suggestions and recommendations made will be followed up on.	
9.	<b>Adjournment</b>	Meeting was adjourned at 8:41pm.	

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