



Opportunity in Durham Region Join our Professional Foster Care Team As an Enhanced Foster Parent

Enhanced foster care home opportunity

Durham Children's Aid Society (CAS) provides child protection services to families in Durham Region (east of Toronto) and is seeking individuals to work as full-time foster parents under the new *Enhanced Foster Care Initiative*.

Professional foster parents receive:

- competitive tax-free financial compensation for care provided to children and youth. The all-inclusive monthly rate of \$3,198.30 to \$3,411.55 per child, depending on complexity of the child's needs, the provider's skills and experience
- 30 hours of child specific clinical one-on-one support per month
- 24 paid respite/vacation days per year
- Specialized services, clinical supervision and extensive support of our Resource Workers
- 24/7 on-call emergency support
- extensive initial and ongoing professional development opportunities
- up to \$1000.00 of training compensation per year

Summary:

Durham CAS is seeking individuals/families to provide professional, full-time foster care for children and youth in the care of Durham CAS. Foster homes within the *Enhanced Foster Care Initiative* provide family-based care for children and youth who are behaviourally challenging and require enhanced, full-time care. For this program, there must be a full-time, 'stay at home' parent.

Enhanced foster care providers must:

- be willing to work in collaboration with CAS staff, community agencies and other support systems to help manage the children/youth in their care
- contribute to behaviour management and safety plans
- commit to ongoing training and skill development
- commit to work with children/youth through the transitional time period and beyond

Qualifications

Enhanced foster care providers must:

- reside in Durham Region
- have experience working with children/youth with behavioural, mental health or complex special needs
- have demonstrated knowledge/education and skills in managing children/youth with a range of needs
- be skilled at working as part of a team along with community resources such as schools, therapists, health care providers and law enforcement
- be eager to participate in ongoing professional development
- successfully complete PRIDE (Parent Resources for Information, Development, and Education) training and a SAFE home study. This training will be provided.

Additional supports provided

Foster parents have access to support through both Durham CAS and community based agencies, including the following:

- assistance managing difficult situations and escalating behaviours
- mentoring youth transitioning to independent living
- therapeutic services for children/youth with complex needs
- crisis intervention services and educational services
- community-based clinical and behavioural assessments
- increased support regarding liability and legal insurance

When placing children in foster homes, we strive to find a cultural match for the child to ensure the most beneficial and the least disruptive placement. We encourage people from all cultural and religious backgrounds, and of every gender and sexual identities to apply.

For more information, contact Durham Children's Aid Society at foster@durhamcas.ca , by March 15, 2019 noting "Enhanced Foster Care" in the subject line.