



## Durham CAS – Recruitment for Board of Directors – 2017-18 Term

The Durham Children’s Aid Society is committed to ensuring that its Board of Directors is reflective of the diversity of the community with which the Society works, and welcomes applications from all qualified individuals who reflect the dimensions of this diversity.

In 2017, the Durham Children’s Aid Society is seeking candidates for its Board of Directors who specifically can demonstrate proven experience in one or more of the following areas:

- Change Management
- System Leadership
- Quality Improvement, Performance and Risk Management
- Government and/or Public Sector Advocacy

In addition, all candidates will be required to:

- Have strong communication and critical thinking skills
- Have strong consensus building skills and ability to work in a collaborative team environment
- Have experience and/or awareness of diversity issues including anti-oppressive practice
- Either live or work in Durham Region

Previous Board / governance experience would be considered an asset.

*Applications for the Board from former youth in care who meet eligibility requirements are welcomed. Former youth in care interested in applying, but who would like more information about the requirements and process, may contact the Society at 905-433-1551 (ask for Candy Cook at extension 2678, or Susan McNeil at extension 2236).*

Candidates should be prepared to demonstrate their motivation and interest in applying to serve on the Board of Directors, and their commitment and dedication to the welfare of children, youth and families.

Candidates must attend an orientation session on the role of the Board of Directors. This Orientation Session/Open House is scheduled for Thursday, April 20 at 7:00 p.m. at the Durham Children’s Aid Society. If you would like to attend, please rsvp by emailing [director.recruitment@durhamcas.ca](mailto:director.recruitment@durhamcas.ca), and use the words “**Open House**” in the subject line. You can also RSVP by calling 905-433-1551, ext 2678 or ext 2236.

Candidates who are short-listed will be interviewed by a panel comprised of members of the Board’s Director Recruitment Working Group. Candidates that are recommended for the slate must successfully complete a police reference check (cost will be paid for by the Society), and must meet all eligibility requirements as described in the relevant By-law article(s) and Board policy. Reference checks may be conducted.

**Applications are due by 12:00 noon on Friday, April 28, 2017, and must include a covering letter, stating ability to meet the identified criteria, interest in serving on the Durham CAS Board, and a current resume/c.v. Submit by email or regular mail to:**

By email (preferred)	By regular mail
To the attention of the Chair, Director Recruitment Working Group, Durham CAS Email address: <a href="mailto:director.recruitment@durhamcas.ca">director.recruitment@durhamcas.ca</a>	Chair, Director Recruitment Working Group c/o Candy Cook, Administrative Assistant Durham Children’s Aid Society 1320 Airport Blvd., Oshawa, ON L1H 7K4

***Building hope and opportunities with children, youth and families.***