

Minutes of the Community Advisory Council Meeting

December 10, 2019 – 6:30 pm-8:30pm
Boardroom

PRESENT:

Community Members: Veralyn Alleyne (Co-Chair), Leroy Clarke, Sandra Forsythe (teleconference), Raphael Francis and Blessing Morka

Board Members: Bryan Buttigieg, Aisha Delpeache, Elaine Forde

Staff Members: Rona Jualla van Oudenhoven (Co-Chair), Dawn Walcott Parris and Steve Woodman

Item	Agenda Item	Item Discussion (if required)	Action / Decisions
1.	Welcome	Land Acknowledgement and CAC Statement	Veralyn announced Leroy's mom passing, read the Indigenous and Council statements.
2.	Approval of Agenda	Meeting was called to order at 6:30pm.	MOTION by Blessing Morka and seconded by Raphael Francis, to approve the agenda of December 10, 2019. CARRIED
3.	Declaration of Conflict of Interest	There were no declarations of conflict of interest.	No conflict of interest noted
4.	Approval of Past Minutes	The <i>Notes of Meeting</i> of November 12, 2019 were reviewed: <ul style="list-style-type: none"> ○ There was a request for more information to be included in the Minutes of the November 12th Meeting; ○ It was explained that Meeting Notes were taken rather than Meeting Minutes in order to facilitate the decision by members to engage in an Anti-Black Racism discussion and share some of the conversations that occurred during the course of the week among Council members via e-mail correspondence. 	The Notes of the Meeting of November 12 th are to be revised pending the contributory notes of council members.
5.	Agency Update: Review Discussion: Changing the Narrative – Presentation by Hermann Anon on	The community council mentioned that the new policy CW005-17 has questions that must be asked at Intake and noted that it has covered Trite Reporting. A presentation was done on Identity Based Data and the changes occurring in Child Welfare as a result. It was explained that the Ontario Human Rights Chief Commissioner announced use of its mandate to examine over-representation of Indigenous and Black children in the child welfare system. As such a request was issued for disaggregated data	All members were presented with copies of the new policy CW005-17 . Amanda C used the One Vision One Voice 12 practices to do her research and will be speaking to Council about this in January 2020 Meeting.

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	Identity Based Data	<p>regarding children and youth in Ontario’s child welfare system in order to better understand the data re: the population we serve and how best to address the challenges.</p> <p>The Children Youth and Family Services Act (CYFSA) Policy Directive: Collection and Reporting of Identity-Based Data for Children’s Aid Societies on CPIN. Requires:</p> <ul style="list-style-type: none"> ○ Application to all children with whom we have involvement (in and out of care) ○ Determination of the child’s consent ○ Administration of a specific questionnaire according to a specific process ○ Mandatory training for all staff working with children ○ Implemented at DCAS February 5, 2018 <p>Questions were raised by Council members about data collection on CPIN and the purpose of the IBD question; the very structured questionnaire; and whether there were changes on the forms in CPIN as a result.</p> <p>Council Community members mentioned that there is no change to the forms and asked how it is being loaded on CPIN. The community asked about the number of questions that are being asked and was told that there are 15 questions in 7 pages. The community asked how many children and were told children by the ED.</p> <p>Questions were asked about what stage of the contact process are the cultural questions around identity being asked and it was explained that only when an investigation is open are these questions asked. It was noted that this does not allow for capturing trite reporting. It was also said that for validity reasons IBD collection has to be done face to face. It was noted that CPIN is a central registry so control of data remains with the Ministry.</p> <p>A second presentation addressed the Ministry of the Solicitor General’s Directive emanating from the Anti-Racism Act to implement Anti-Racism Data Standards by June 01, 2021.</p> <p>The Data Standards set out requirements for the consistent collection, analysis and reporting of race-based data across the public sector for the purpose of eliminating systemic racism and advancing racial equity.</p>	<p>DCAS is compliant.</p> <p>A CPIN simulation exercise will be conducted at the next Council meeting that will give a clearer understanding of the restrictions in the process re IBD.</p> <p>Children’s Aid Societies are required through regulation under the Anti-Racism Act, 2017 to implement the Anti-Racism Data Standards (ARDS), on or before July 1, 2021; and to implement MCCSS Policy Directive CW005 17 Collection and Reporting of Identity Based Data, from February 5, 2018 and onwards.</p> <p>It was explained that only Ministry can alter forms on CPIN and that indeed there is much room for improvement and incorporation of changes based on the findings of the IBD surveys.</p>

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		<p>The Community Council asked how well does Herman know about CPIN and was told that this was his first experience working with CPIN.</p> <p>The AO Leader Rona reported on the United Nations Caribbean Child Rights Conference in Barbados where one of our young person in the Continued Care and Support for Youth (CCSY) program attended and presented.</p> <p>Director of Services noted that our agency's protocol with reporting as it related to schools and police was helpful to the audience and she acknowledged that at the conference kids spoke for themselves. There was a speaker from another country who was 9 years old. The paper presented by DCAS centered the Afro-Caribbean narrative of child welfare from a rights-based perspective.</p> <p>It was brought to the attention of the Council by the ED that today was one Year anniversary for the new Anti-Oppression Leader, Rona J.</p>	<p>The Council was asked to make an effort to all be in attendance in the January meeting for Training.</p> <p>The young person sits on the Youth Council and this initiative reflects the agency's commitment to centering the Voice of the Child. The AO lead noted that leadership is walking the talk.</p> <p>It was a proud moment as someone from DCAS was honored at the conference.</p>
5.	Terms of Reference	<p>The Community suggested that the Council reviews the Terms Of References so that changes could be made to the quorum from 5 to 4 for Community members as well as to name the documents that the Council is working from. The CAS Council member recognized and asked if this was being done out of trust that the Council members have developed for DCAS.</p>	<p>There was no opposition to this suggestion.</p>
6.	Community Updates	<p>Sandra reported that the DCAS website had some users that were complaining about their ill treatment from DCAS. One in particular was complaining that because she was transgender her child was taken away even though that child was not living with her or experienced any abuse.</p> <p>The Community Council members asked if there is anyone from DCAS reviewing those concerns and is addressing them on an ongoing basis</p> <p>Rafael updated the Council about the crime that was brought against a young Black man by the name of Dafonte Millar, stating that the trial started on October 23, 2019 and ended</p>	<p>It was indicated that the Communication Manager answers those questions and shared comments relating to AO and Equity issues with the AO Manager. This is an ongoing process.</p>

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		<p>in November. He mentioned that the perpetrators asked to have a trial by a Judge instead of jurors and it was granted.</p> <p>Rafael had a meeting with the agency on November 28, 2019 and has asked for another which will be held on December 19,2019 (fill missing info).</p> <p>Rafael brought a question from the community, the community wanted to know if Black parents has ever legally adopted a White Child as well as if White parent has legally adopted Black children.</p>	<p>Bryan suggested <i>Angry Queer Somali Boy</i> as relevant reading.</p>
8.	Meeting Evaluation	Council members agreed that good discussions were held at this meeting.	
9.	Adjournment	Meeting was adjourned at 8:30	<p>MOTION by Blessing, seconded by Leroy Clarke, to adjourn the meeting. All in favour. CARRIED</p>

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